STAFF EVALUATION PLAN-ASSURANCE FORM (DOE-SEP) Accreditation Year Only

Title 511 IAC 10-6-1 states that as a condition of accreditation, corporations or schools "must develop and implement a staff performance evaluation plan to evaluate the performance of each employee whose position requires a license issued by the state board of education."

Sec. 2(a) "The department of education shall approve a staff performance evaluation plan that provides for the following:

- (1) Improvement of the performance of each individual evaluated.
- (2) Growth and development of each individual evaluated.
- (3) An annual assessment of the effectiveness of the plan.
- (4) An evaluation of non-permanent and semi-permanent teachers:
 - a. on or before December 31 each year; and
 - b. if requested by the teacher, an additional evaluation on or before March 1 of the following year.
- (b) A staff performance evaluation plan may provide a basis for employment decisions.
- (c) A staff performance evaluation plan may not use ISTEP+ scores as a basis for an employee's evaluation."

I hereby assure that the Staff Performance Evaluation Plan of the corporation or school complies with Title 511 IAC 10-6-2 of the State Board of Education rules.

| School Year: |
|--------------------------------------|
| School/Corporation Name: |
| School/Corporation Number: |
| Superintendent's Original Signature: |
| Printed Name: |
| E-Mail Contact: |
| Date: |

This form must be submitted with a copy of the staff evaluation plan by September 1st of the accreditation year.

Mail: Division of School Accreditation, Assistance, and Awards Room 229, State House Indianapolis, IN 46204-2798

Please contact us with questions at (317) 232-9060 or (800) 894-4044.